**Great Team Member Review Questions**

**1. The Top 3 Learning’s you've learnt in your [eg: traineeship/last quarter/6 months/year]?**

**2. The Top 3 Personal Growth distinctions you've seen in yourself in your [eg: traineeship/last quarter/6 months/year]?**

**3. Do you wish to continue your career and employment with [INSERT COMPANY]?  If so, why?  If no, there is no need to continue to answer the following questions.**

**4. What are your 1, 2 and 5 year career goal/s?  SMART please.**

**5. What are the Top 1-3 areas you feel you need more training in?**

**6. Over the next 12 months, what are your fair remuneration and package expectations?**

**7. Regarding your DiSC/Flippen profile, what area/scale do you think you've progressed in?**

**8. Regarding your DiSC/Flippen profile, what area/scale do you think you've not made progress in?**

**9. In taking your position forward, what do hope I will do?**

**10. In taking your position forward, what are you concerned I might do?**

**12. What advice do you have for me as your Director?**

**13. Regarding your department and/or [INSERT COMPANY] what are the Top 3 things we should NOT change and why?**

**14. Regarding your department and/or [INSERT COMPANY] what is the Top 1 thing we should change and why?**

**15. What are the Top 3 things that could get you fired?**