

360 Degree Assessment: High Level Leadership Competencies...

Leader's Name:

Relationship of Person Doing Assessment:

Assessor's Name:

Please rate your agreement or disagreement with the following statements

(1=strongly disagree; 2=disagree; 3=Neutral/not sure; 4=agree; 5=strongly agree)

The leader has communicated a clear vision about where he wants to take his organization over the next three to five years.	1	2	3	4	5
This vision includes specific performance metrics that can be measured.	1	2	3	4	5
I feel confident that this leader will achieve his or her vision.	1	2	3	4	5
The leader has articulated a clear strategic direction to achieve this vision.	1	2	3	4	5
The leader has set a manageable number of priorities to achieve this vision.	1	2	3	4	5
The leader is talented at building a motivated, loyal, and engaged team.	1	2	3	4	5
The leader has built strong alliances with the people he needs on his side to achieve results.	1	2	3	4	5
The leader holds people accountable to get results.	1	2	3	4	5
I know exactly what this person expects of me and whether I am meeting his or her expectations.	1	2	3	4	5
The leader provides the resources and support required for his or her team to get results.	1	2	3	4	5
The leader demonstrates the passion, attitudes, and mindset required for success.	1	2	3	4	5
The leader has the talent, skills and knowledge to achieve his vision and goals.	1	2	3	4	5
Please list the three things that this leader does best:					
Please suggest one to three behaviours that this leader should stop doing:					
Please suggest one to three behaviours that this leader doesn't regularly do and should do to be more effective:					
What else would you recommend to help this leader continue to develop and succeed?					